

Policy Name: Harassment and Bullying Prevention Policy		Policy Number: 403	
Created by: Principal	Version: 2.0	Approved: October 2018	Revised: October 2019

Policy Statement

The responsibility of Lakeside School is to establish and maintain a safe, orderly and caring learning environment for all students, focused on education and dealing with the prevention of harassing or intimidating behaviour in the school community. Students will be explicitly taught socially responsible conduct as well as how to deal with social challenges with other students in a constructive manner.

Lakeside School recognizes that all children deserve to be protected from abuse, neglect, bullying, harm or threat of harm. Lakeside School will ensure that all children attending the school will experience a learning environment that enables each child to feel safe, accepted and respected, and free from discrimination, bullying and harassment.

Principles & Procedures

Bullying, harassment and discrimination are not acceptable and not tolerated at Lakeside School. In striving to be a safe, caring and orderly school environment and community, all staff, children and community members will be treated in a fair and responsive manner. The protection of students’ physical safety, social connectedness, inclusiveness and protection from all forms of bullying, regardless of their gender, race, culture, religion, sexual orientation or gender identity.

No discrimination, bullying, cyberbullying, intimidation, threatening or violent behaviours or harassment will be tolerated while at Lakeside School while engaging in a school-related activity, or in other circumstances, such as interpersonal, and electronic communications, where engaging in the activity will have an impact on the school environment, including, but not limited to, the use of email, text, digital media sites, like Facebook, etc.

A student demonstrating any unacceptable behaviours may require additional discipline and consequences for their actions. Lakeside School will follow the Student Discipline policy and take into account the student's age, maturity and individual needs. Lakeside School will take all reasonable steps to prevent retaliation by a person against a student who has made a complaint of a breach of the policy.

The Curriculum

Students enrolled at Lakeside School will be taught skills and strategies for the prevention of harassment and bullying in order to protect themselves and others. The teaching of these skills and strategies will be delivered in the health class by each teacher and as well these strategies and skills will be further elaborated and developed within the context of the Core Competencies; Personal and social Responsibility, Communication, and Thinking.

RCMP Community Resource Officer

Lakeside School of Kelowna receives weekly or bi-weekly visits from our designated

Community Resource Officer whose job it is to keep students and their families safe. All parents and students have access to the officer's phone number and email address that they may use if they are experiencing difficulties. In addition, on their regular visits, the Community Resource Officer speaks to the students about current social and media issues that can affect students in our area and beyond.